



Purpose

The CDF Group (“CDF”, “the Company”) operates a zero tolerance to slavery and human trafficking.

This statement is made in relation to the Modern Slavery Act 2015 and constitutes the Company’s slavery and human trafficking statement for the current year.

The Company expects all those in our supply chain to comply with our values and to have suitable anti-slavery and human trafficking policies and processes.

This statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Scope

This statement applies to all employees and managers of the Company, and extends to any organisation or individual that the Company conducts business with.

Statement

- The Company understands and is committed to making sure that there is no modern slavery within our own business or in any aspect of our supply chain.
- The Company carries out business with various companies worldwide and considers the nature of the business we carry out to be low risk in relation to modern slavery.

Specific Measures

- **Right to work in the UK** – documentation is obtained and checked for each job applicant.
- **Supplier auditing** – each new supplier must provide a valid Modern Slavery statement as part of the sign-up process.

Responsibilities

- The board of directors are accountable for making sure the company is acting with due diligence and will ensure any risk assessments are carried out prior to engaging with suppliers and customers.
- The Senior Managers of the Company are responsible for supply chain verification for existing and future suppliers in relation to the Modern Slavery Act.
- All Team Leaders, Heads of Department, Senior Managers and the board have training on modern slavery and the implications for the Company.

Statement Approved:

Signed:



Date: 2019/07/03

Sean Wilson, Director, CDF Group Ltd.

Valid for:	FY20 2019/07/01 – 2020/06/30
Review and consultation process:	Annually from approval date above. The Board of Directors to review and ensure that findings of any risk assessments are taken into consideration and that the statement remains relevant.
Responsibility for Implementation & Training:	Sean Wilson (Group Technical Director)
Distribution:	Intranet for internal communications, web site and emailed link for affected business partners.